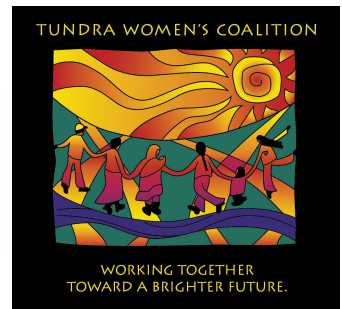




Choosing Our Roots

Safely Housing Queer Youth



Choosing Our Roots, along with Tundra Women's Coalition, is developing a Host Home program in Bethel as a way of connecting young people (age 13 to 24) with housing resources, case management, supportive community and opportunities to thrive.

The Navigator provides support, advocacy, and navigation services to young people with housing instability. They work with host homes, families, young people, and other providers to coordinate with and support youth participants as they navigate intersecting systems and connect to existing resources. They also are responsible for community building and partnership building activities.

Qualifications:

1. Yup'ik speaker preferred.
2. Must be able to interpret verbal and non-verbal communication. Must be able to read, write, and speak English.
3. Work and lived experience *may* include experience of houselessness, experience in behavioral health, experience working with youth and young adults, experience working with diverse populations, experience in a peer support role or willingness to be trained, experience navigating dual relationships in professional settings, and experience advocating within complex systems.
4. Must have ability to process and provide feedback in a manner that is sensitive to cultural, linguistic, and psychological needs of participants, host homes, and volunteers.
5. Must be knowledgeable of community resource systems.
6. Demonstrates strong communication skills. Must be able to interpret verbal and non-verbal communication.
7. Must have basic computer skills in order to participate in remote work, data entry, and other essential job functions.
8. Ability to maintain client confidentiality.
9. Must be dependable, self-motivated, and able to work with minimal supervision while balancing working as a team.
10. Ability to work with multiple agencies in coordinating, planning, and delivering advocacy.
11. Valid Driver's License and automobile insurance according to AK State Motor Vehicle laws are required.
12. Must have reliable transportation for local travel.

COR remains committed to equity in our work and communities. Individuals with lived experience of homelessness or being marginally housed, and/or who identify as LGBTQ+ or Black/Indigenous/Person of Color are encouraged to apply.

Job Title: Navigator

Job Type: Full-time, 40 hours per week

Hours: Flexible scheduling in collaboration with team; some evening and weekend hours

Location: Bethel, Alaska

Pay range: \$52,000-\$60,000 DOE plus benefits

Job Responsibilities include:

1. Conduct intake and acceptance of youth into programming, or refer youth to appropriate resources.
2. Assess needs and challenges of youth based on program eligibility requirements.
3. Enter data in the Homeless Management Information System.
4. Complete necessary intervention tools.
5. Assist in facilitating a match between youth and hosts.
6. Monitor youth and host relationships throughout the hosting experience.
7. Participate in the development of the initial and ongoing plan for housing and community stabilization with participants, always remaining youth led and directed.
8. Refer youth to appropriate resources.
9. Assist youth in navigating systems.
10. Consult community investors, trained volunteers, and board members. Actively participate in COR meetings.
11. Follow up with issues related to care coordination, and reports back to group as appropriate.
12. Complete progress notes per COR guidelines.
13. Provide support to participants as they adjust to a new living environment, changing roles within the home system, family dynamics and conflicts. Documents and monitors as outlined by COR policies.
14. Coordinate education and training to participants, host homes, and volunteers.
15. Collaborate with the COR Finance & Fundraising Committee to develop reports on program outcomes.
16. Conduct interagency outreach and proactively engage in ongoing collaborative relationships with other youth-serving agencies, coalitions, and systems.
17. Advocate for the needs of youth participants within intersecting systems.

A complete application **must include a cover letter and a current resume**. Please submit to info@choosingourroots.org. First round of applications will be reviewed by a Hiring Committee of COR and TWC stakeholders. Position remains open until filled.